



PROGPO BRIEF PROPOSAL

Learning Management System



SUMMARY

Education has become an accessible commodity globally with many platforms available for students to learn from. Platforms such as Google, You-tube, Udemy, eDx and Cousera amongst others have made training more accessible to the world. This being the reality, training institutions/companies need to look broader than the current traditional delivery methods and embrace the future by immediately learning and embarking on digital journey platforms for training requirements. This is inevitable and at the same time key to further develop sharper training & training delivery methods and to move with the times

EXECUTIVE SUMMARY

Thank you for taking time to consider our proposal for a Learner Management System. Careful studies and research in this area have shown that LMS systems are very expensive and were the tool is affordable, the system functionalities are not convincing to serve the needs of a proper training environment. Moreover, companies spend significant amounts of time, wasting productive time in implementing LMS systems due to their “supposed” complexities

We are glad to change this mind set and to offer a classic LMS system anchored on the following principles

- Customizable and fit for your purpose
- Easy to implement- within a few days you will be up and running
- An LMS that is very affordable – flexible pricing structure that considers your setup
- A system that considers key performance measures in a learning environment
- A system that provides amazing reporting capabilities for various levels of stakeholders
- And many other functional capabilities

A system complimented by great people results in an exceptional experience. Project Progpo prides itself with housing technical resources and yet customer focused who understand and serve in the training space. The team houses consultants that hold Masters degrees, MBAs, international accreditations amongst other qualifications positioning us to serve you professionally.

The next pages detail, the **functionalities** in our system and the **pricing model** only. Detailed assessments specific to your environment will be conducted for free on request. Hoping to hear from your soon

CAPABILITIES & FUNCTIONS

✓ Assessments

- ✓ *Learners can be assessed on all aspects trained*
- ✓ *Training institution can set automated assessments for learners that are automatically/manually marked*
- ✓ *Trainers can set the behaviors of the assessments*
- ✓ *Question types are many and trainer can choose appropriate question types*

✓ Access Rights

- ✓ *System can have a Manager, who is responsible for managing rights for various people globally and configuring the system were required*
- ✓ *The trainer who can edit content*
- ✓ *The trainer who can't edit content*
- ✓ *The learner*

✓ Training Notes

- ✓ *The trainer can upload documents for each subject that should be trained*
- ✓ *Trainer can create topics under a subject and load documents accordingly*
- ✓ *Students can download any material that the trainer exposes*
- ✓ *PDFs, Word Docs, Excel and other can be uploaded for learners*

✓ Interactions/Communications

- ✓ *Trainers can send group communication to the class via system*
- ✓ *Manager can help the teachers with creation of course folders, categories etc*
- ✓ *Teacher can appraise students by giving badges for good performance*
- ✓ *Teacher has access to assessments for each of the student in their class*

✓ Interactive Lectures

- ✓ *Trainers who are good with authoring courses can create interactive content in the system that learners can interact with in gaining specific knowledge.*
- ✓ *Content does not need to always be static but can be interactive*

✓ Re- usability

- ✓ *Questions can be loaded in one area for each subject and teacher can select and randomize their behavior*
- ✓ *Content can be also reused with proper controls in place.*

CAPABILITIES & FUNCTIONS



Video Uploads/Websites

- ✓ *Trainer can connect you-tube videos and other related internet videos from the system*
- ✓ *The trainer can also link websites that are relevant for learners*
- ✓ *Trainer can also upload the videos from computer system or some video storage location*
- ✓ *NB: Its not recommended to upload the videos directly into the system as it finishes the space for other critical activities*



Gamification

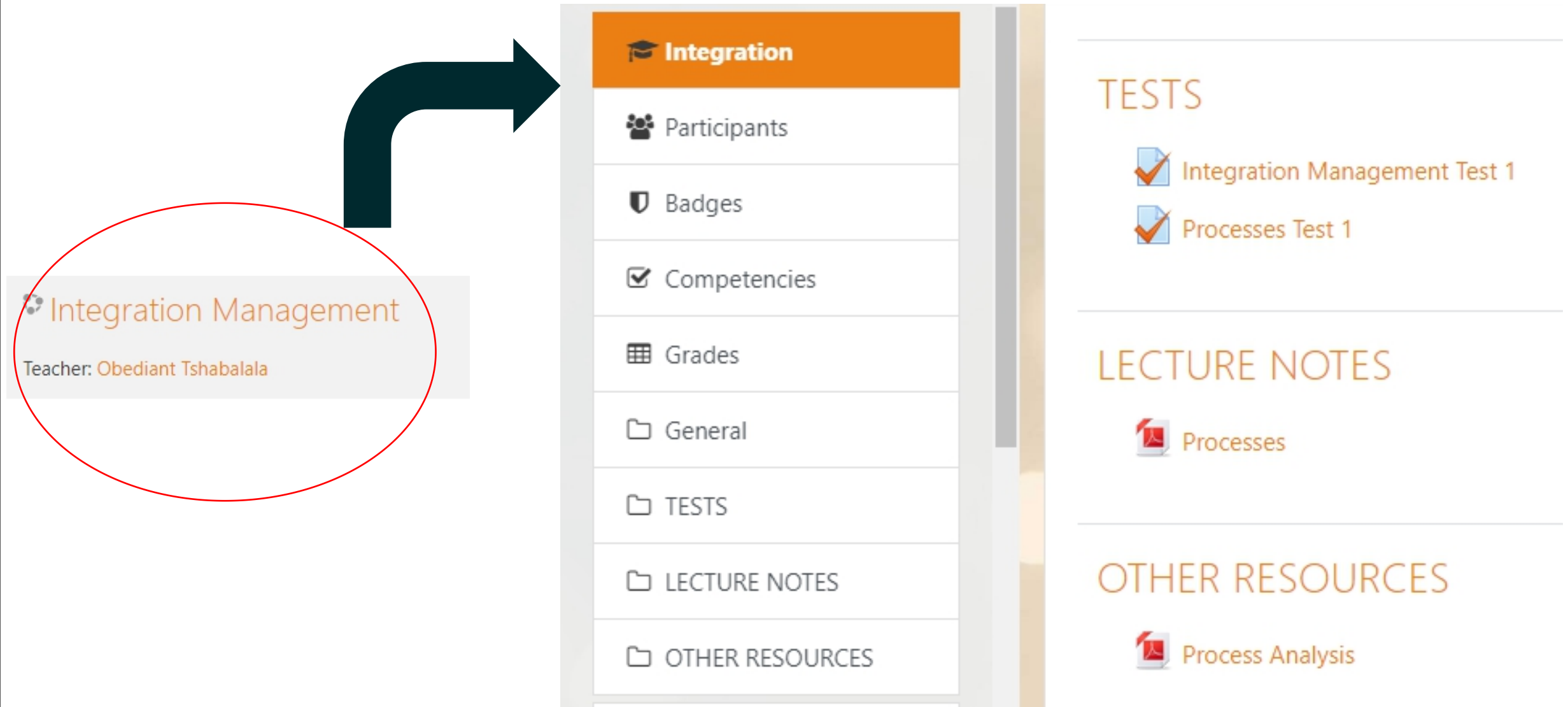
- ✓ *Providing students with ownership of their leaning through taking alternate selves*
- ✓ *Giving the learners the opportunity to fail and try again to a point of mastery.*
- ✓ *Providing learners a manageable set of tasks and subtasks,*
- ✓ *Below are some of the functional capabilities:*
- ✓ *Progress mechanics (/badges/leaderboards)*
- ✓ *Narrative and characters*
- ✓ *Immediate feedback*
- ✓ *Opportunities for collaborative problem solving*
- ✓ *Scaffolded learning with increasing challenges*
- ✓ *Opportunities for mastery, and leveling up*



Other Functions

- ✓ *Set up blogs*
- ✓ *Set up forums'*
- ✓ *Notification Engine.*
- ✓ *Adding users*
- ✓ *Creating reports*
- ✓ *Password setups*
- ✓ *Import & Exporting files*
- ✓ *Set Calendars & Meetings*
- ✓ *Announcements*
- ✓ *Set Events*

EXAMPLE COURSE



The diagram illustrates the navigation flow for an example course. On the left, a course card for "Integration Management" by Teacher: Obediant Tshabalala is circled in red. A large dark blue arrow points from this card to a central vertical menu. This menu has an orange header labeled "Integration" with a graduation cap icon, followed by a list of items: Participants, Badges, Competencies, Grades, General, TESTS, LECTURE NOTES, and OTHER RESOURCES. To the right of the menu, three content sections are displayed: "TESTS" with two items (Integration Management Test 1 and Processes Test 1), "LECTURE NOTES" with one item (Processes), and "OTHER RESOURCES" with one item (Process Analysis). Each item in these sections is preceded by a small icon representing its type (e.g., document with checkmark for tests, document for notes/resources).

Integration Management
Teacher: Obediant Tshabalala

Integration

- Participants
- Badges
- Competencies
- Grades
- General
- TESTS
- LECTURE NOTES
- OTHER RESOURCES

TESTS

- Integration Management Test 1
- Processes Test 1

LECTURE NOTES

- Processes

OTHER RESOURCES

- Process Analysis

COSTS

Activity	Description	Dependency	Standard Amount	Amount
Initial Configuration of the system	This includes the setting up of the organisation within the system. This ensures that the school processes are observed within the system.	Requirements workshop with the client	<i>Dependant on size of organisation</i>	
Training of the role players	To train the various groups for effective administration. This includes the training of the Manager (s) and the teachers	Budget for training	<i>Depends on number of people</i>	
Initial uploading of documents or course authoring (if the training requires this help)	This includes the uploading of tests, exams, files, linkages to the web, relevant content etc. The cost includes loading a maximum number of 20 documents maximum of 10 pages per document or 200 pages of documents. After this limit, further negotiations will need to be made	Available material	<i>Depends on the amount of work</i>	
<i>Integrating Video Conferencing</i>	<i>This is optional</i>		<i>Depends on the video conferencing app</i>	
TOTAL (once off)				

Activity	Description	Standard Amount	Amount
Administration Costs	Any minor additional configurations, protection of the site, cleaning of the site, data management & system administration	<i>Range from R2000-R6500</i>	
Storage & hosting	Cloud storage, space management, hosting of the training institution site	<i>Range from R500-R3000</i>	
TOTAL (Monthly)			

Contact



Akhona Tshabalala



Akhona.tshabalala@project-progpo.co.za



072 559 1357/ 011 704 0922

What-app: 0725591357

